

Chapter 32

Medical Facilities for in-service employees/Pensioners of the ICAR Institutes

32.1 Medical facilities for in-service employees of the ICAR.

The employees of Delhi based offices of the ICAR are getting medical facilities under CGHS. For the areas which are not covered under CGHS, in Delhi NCR, the ICAR, has also appointed Authorized Medical Attendant.

32.1.1 Hospitals recognized by CGHS for treatment of different ailments in respect of the Central Govt. employees in Delhi/NCR is also adopted by the ICAR for the employees of Delhi based offices. Re-imburement of the expenses incurred on treatment of the employees of Delhi based offices is regulated as per CGHS rates/norms & CS(MA) Rules.

32.2 Medical facilities for in-service employees of the ICAR Institutes outside Delhi.

32.2.1 The ICAR employees posted in the Institutes located outside Delhi have not been extended CGHS facilities. However, some of the ICAR institute are having their own dispensaries for medical treatment of its employees. The institutes which are not having their own dispensaries have been allowed to engage part time doctors/AMA for medical treatment of their employees. The relevant provisions of the medical facilities outside Delhi are reproduced below:-

32.2.2 Nomination of AMA Part-Time Doctors:

a) The Directors/Project Directors/OSDs of the institutes/Centres which are located in towns/places where the doctors notified by the Ministry of Health and Family Welfare are not available or the distance is inconvenient for the employees, may nominate 3 to 4 doctors as Authorized Medical Attendants with the approval of the Management Committees of the Institutes subject to the condition that the Institutes do not have their own dispensary and permanent doctors.

(ICAR letter No. 3(23)/82-Per-IV dated 5-4-88)

b) Extension of Services of AMA

The services of the AMAs appointed by ICAR Institutes shall be availed by employees of other ICAR Institutes located in the same city/area on the same terms and conditions.

(ICAR letter No. 3(4)/95-Per.IV dated 5-6-2009)

(c) Extension of dispensary facility reg.

Some of the ICAR Institutes have dispensaries. Currently this dispensary facility is available only to the employees of the Institutes concerned. In the CJSC meeting held on 20.5.2009, it was requested by the staff side that the dispensary facility

may also be extended to employees of other ICAR Institutes located in the city/area. This matter has been considered. It is observed that ICAR dispensaries are a common facility which should be available to employees/pensioners of all ICAR Institutes located in the city/area. It has been decided that employees of other ICAR Institutes located in the city/area can avail medical facilities to the extent available at the dispensary. Reimbursement of medical expenses on account of purchase of medicines not available in the dispensary or the diagnostic tests conducted on the advice of the dispensary doctor shall be made by the Institute to which the employee belongs. The Institute having the dispensary may make projection of additional requirement of funds in their budget estimates in order to cope with the increase in the number of beneficiaries. If required, the institute will be provided separate budget line under head 'other charges' for strengthening of infrastructure for this purpose on the basis of proposals received from the Institute.

(ICAR Letter NO. 3(4)/95-Per.IV dated 5th June 2009)

(d) Engaging part-time doctors, their remuneration and transport facilities

The Directors/Project Directors/OSDs of the Institutes/Centers may engage part-time doctors for medical treatment of their employees at a total monthly remuneration between 700-1500 depending on the number of visits/distance, with the approval of Management Committees subject to the condition that the Institutes do not have full time dispensaries.

(ICAR letter No. 3(23)/82-Per.IV dated 5.4.1988)

The rate of remuneration of the part time Medical doctors have been since revised as follows:-

Institutes	Revised remuneration range.
For Institutes other than those located in NEH Region	Rs. 5000-8000 per month
For Institutes located in NEH Region	Rs. 6000-10000 per month

(ICAR letter No. 3(4)/95-Per.IV dated 12th January, 2012)

Transport Allowance to Part-time Doctors.

Part-Time medical doctors engaged by the ICAR Institutes have been allowed Transport Allowance in addition to the remuneration payable as under:-

- (i) If the Institute is more than 10 km beyond the municipal boundary the part-time medical doctor may be allowed a transport allowance not exceeding Rs. 750/- per month subject to the condition that the doctor concerned would make at least six visits in the Institutes in a month. For lesser number of visits, the amount of transport allowance may be reduced proportionately.
- (ii) If the Institute is more than 15 km outside the municipal limit, the part-time doctors may be allowed a transport allowance not exceeding Rs. 1000/- per month, subject to at least six visits in a month. If the number of visit is less, the amount may be reduced proportionately.



(iii) The above rates of transport allowance are effective w.e.f. 1.1.2012.

(ICAR No. 3(4)/95-Per.IV dated 12.1.2012)

32.3 Recognition of the hospital outside Delhi by Ministry of Health/State Government for treatment of Central Govt. employees/State Govt.employees.

The employees of the ICAR Institutes and members of their family outside Delhi can avail medical facilities in the hospitals recognized by Ministry of Health & Family Welfare / State Government subject to the condition that the concerned employee is referred by the doctor in the Institute /dispensary/AMA/part time medical doctor. The re-imburement will be made as per CS(MA) Rules/ CGHS rates.

32.4 Medical facilities to ICAR pensioners

The pensioners retired from ICAR headquarters and the Delhi based ICAR Institutes have been extended the CGHS facilities after retirement. The pensioners are required to make annual contribution at the prescribed CGHS rates and the Pensioners' CGHS cards are issued by the CGHS. Such of the pensioners are entitled to get medical treatment at CGHS dispensaries in Delhi/NCR, and in the hospitals recognized by CGHS subject to the condition that they are referred to any of these hospitals by the concerned CGHS dispensary.

32.4.1 Facility for making one time payment of CGHS contribution to the pensioners availing CGHS facilities.

There is a facility of making one time payment of the CGHS contribution in terms of Ministry of Health & Family Welfare Department of Health OM NO. S-11011/3/91a-CGHS (P) dated 17.10.1991 to the ICAR pensioners availing CGHS facility, subject to the following conditions:-

ICAR pensioners residing in Delhi/New Delhi can opt for making one time payment towards CGHS contributions. The amount to be paid will be 10 times the annual contribution payable at the time of retirement and shall be worked out on the basis of last pay drawn at the time of retirement. In respect of beneficiaries who have already retired. the lump sum amount will be worked out pro-rata basis assuming average life expectancy of 68 years.

In case where the pensioners have retired about 10 years back and have already paid CGHS contribution for 10 years, no further contribution would be required to be recovered from them. However, no refund would be made to those pensioners who have already paid more than 10 years.

ICAR will continue to make annual payment towards CGHS contribution in respect of the pensioners as before. The CGHS Cards of the pensioners will be renewed every year as the Ministry of Health & Family Welfare, Deptt. of Health have not extended the facility of issuance of permanent CGHS Cards to pensioners of Semi Government /Autonomous Bodies, like CSIR, ICMR.

(ICAR No. 3(1)/93-Per.IV dated 22.1.1999)



32.5 Medical facilities to the retired employees of ICAR Institutes:

ICAR pensioners shall avail medical facilities to the extent available at the dispensaries at ICAR Institutes located in and around the place of their settlement. This facility shall be admissible to ICAR pensioners and their other dependent family members. The scheme will also cover the family pensioners and the employees retiring with CPF benefits. The facility will be at par with the pensioners availing CGHS facility.

The pensioners shall get themselves registered with the respective dispensaries of the Institutes.

In case Medical Officer/In charge of the dispensaries refers ICAR pensioner or his/her dependent family members to Govt./Recognized Hospitals by the Institutes. concerned for consultation/specialist treatment from OPD, the medicines so prescribed shall be supplied by the ICAR dispensaries and in case of non-availability of the medicine in the dispensary they should be procured by the dispensary on urgent basis and supplied to the patients. However, no reimbursement shall be admissible to the pensioners for OPD treatment at the Govt./recognized hospitals.

Medical reimbursement in respect of the indoor treatment in a Govt. recognized Hospital by the Institute. concerned shall be admissible provided the patient is referred for specialist treatment by the Medical Officer-in-charge of the ICAR dispensary. Reimbursement of such claims shall be regulated under CS (MA) rules as applicable for Govt./recognized Hospitals and to the extent admissible to the ICAR pensioners availing CGHS facilities in Delhi.

The pensioners and their families who reside at places where either ICAR Institute is not located or it is located but it has no ICAR dispensary attached to it, shall be eligible for indoor medical facilities provided by a Govt. Hospital or any other hospital recognized by the Council/Institute and medical claims will be reimbursed as per CS(MA) Rules.

32.6 Facility of fixed Medical Allowances to the ICAR pensioners.

ICAR pensioners/family pensioners residing in areas not covered under CGHS administered by the Ministry of Health and Family Welfare or the dispensaries established at some of the Institutes of ICAR would be entitled for a fixed medical allowance of Rs. 100/- per month for meeting expenditure on day to day medical treatment (Outdoor treatment) that do not require hospitalization. The existing pensioners as well as future retirees shall have to exercise one time option to avail of medical treatment or to claim fixed medical allowance at the rate of Rs. 100/- per month. Those pensioners who will opt for medical allowance will however be eligible for reimbursement of hospitalization expenses as per rules.

In consonance with orders of the Ministry of Personnel, Public Grievances and Pension, Government of India, the rates of fixed medical allowance granted to ICAR pensioners as stipulated in para (iv) as above has been revised from Rs. 100/- to Rs. 300/- and as such revised rates are payable w.e.f. 1.9.2008.

(ICAR No. 3(4)/2005-Per.IV dated 31.8.2010)



The pensioners may be allowed to purchase the medicines which are not available in the institute/dispensary and obtain reimbursement of the cost of medicines prescribed by the Specialist Consultant in OPD.

The cost of diagnostic tests carried out at CGHS/Institute approved diagnostic centres on the advice of the Institute Medical Officer/Specialist consultant at Government/Institute approved hospitals at rates approved by the CGHS/institute or rates approved under CS(MA) rules will be reimbursed.

(ICAR No. 3/3/2002-Per.IV dated 8.9.2006)

The facilities of reimbursement of expenditure in respect of OPD treatment and diagnostic tests as referred to above will be admissible only in case of pensioners who avail medical facilities to the extent available in the dispensary of ICAR Institute as stipulated above and having not exercised option for fixed Medical allowance.

(ICAR No., 3-3/2002-Per.IV dated 28. 2.2007)

The pensioners may opt for claiming reimbursement from any of the ICAR Institutes located in and around the place of their settlement to ensure speedy disposal of their claims. This option may be exercised only once and no change in the option may be allowed ordinarily barring in exceptional cases on merits of each case. The pensioners will be required to submit a formal request in this regard to the ICAR Institutes from where they have retired which in turn shall forward such requests to the ICAR Institutes from where the pensioners intend to claim reimbursement. For this purpose the Institutes will be given extra budget, if necessary, for catering to the additional expenditure on account of reimbursement of medical claims of pensioners.

(ICAR No. 3(3)/2008-Per.IV dated 13.8.2010)

The non CGHS pensioners could avail treatment from private hospitals in emergent cases of illness subject to fulfillment of condition laid down in Appendix-VIII of the CS(MA) Rules. The Controlling Authority in the concerned Institute shall decide on the merits of each case whether it was a case of real emergency necessitating admission in a private hospital. The medical claims of such pensioners shall, however, be strictly regulated as per ceiling laid down in the CS(MA) Rules.

(ICAR No. 3(3)/2002-Per-IV dated 14.7.2009)

32.7 Powers delegated to Head of Department for reimbursement of medical expenditure in case of emergency

Powers have been delegated to the Directors of the ICAR Institutes for reimbursement of medical expenditure incurred in the medical treatment in emergency cases in respect of the employees of the ICAR institutes.

(ICAR No. 3(1)/2001-Per.IV dated 12.7.2001)



32.7.1 Vide Govt. of India, Ministry of Health & Family Welfare issued under O.M. No. S.14025/2/2011- MS dated 11.1.2011, powers to Head of Departments have been delegated to Head of Office for setting permission cases and post facto approval to reimbursement in relaxation of rules in emergent cases under CGHS/CS(MA) Rules, 1944 which inter-alia provides that medical reimbursement in non-CGHS covered cities will be permissible as per the prescribed rate-list of nearest CGHS-covered city or actual, whichever is lower, for CS(MA) beneficiaries.

(ICAR Endt. No. 21-44/2011-CDN dated 17.11.2011)

32.8 Change in option in Medical Allowance:

ICAR pensioners may be allowed one change in option in the life time of pensioner in terms of OM No. 45/57/97-P&PW(c) dated 30.12.1998 of the Deptt. of Pension Welfare & Pension, Ministry of Personnel, Public Grievances and Pension inter alia allowing one change in option in the life-time of a pensioner due to change in residential address by a pensioner from CGHS covered area to a non CGHS covered area and vice-versa

(ICAR No. 3(1)/93-Per.IV dated 22.8.2008)